

# Academy Design Team

## *Who should serve on the Academy Design Team?*

Identifying the appropriate people to participate in the planning of your school is a vital first step, which all YOPs should take seriously. Ensuring an accurate, interdepartmental perspective is key not only to successful development but this also ensures that your entire school team will take ownership over this school reform initiative.

*“Developing a shared vision is a leadership process that must include all contributors at a school site, including students. The ability to commit to the long-term purpose of a vision serves to build and maintain trusting, interdependent relationships among staff members, and increase the flexibility necessary for change.”*

– Dr. Leslie Goldring Ford

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### Your ACADEMY DESIGN TEAM

The table below lists several team members whom should be considered for participation, along with the perspectives and knowledge base they add to the mix!

#### **TEAM MEMBER**

#### **ADDED KNOWLEDGE AND PERSPECTIVE**

Theme (elective) Teacher

Theme-based course expertise, teaching and learning specialization

Core Teacher (one per academic dept.)

Core academic course expertise, teaching and learning specialization

School Administrator

School leadership, resources, scheduling, and community support

Internship Coordinator

School-based business liaison, work-based learning focus

Academic Counselor

Scheduling, student recruitment, and academic advising

School District Official

District-level resources, leadership, and support

Parent of Academy Student

Parental support, community contacts

Student in the Academy

Student interests, instructional effectiveness, recruitment

Business Partner

Theme expertise, Advisory Board recruitment, resources

Higher Education Representative

Postsecondary academic expectations, resources, Advisory Board

Community Representative

Awareness of opportunities, needs, and resources in the larger community

Academy Director/Leader (not an administrator)

Program leadership, coordination, advocacy, and oversight

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While Academy teams should be composed of individuals from the roles (and with the perspectives) listed above, a basic requirement for any team member is **commitment to student success!** Not all members must be present at every meeting (i.e. parent, student, community partner). Your team will have to determine the appropriate content to include such members in.