



Where Opportunity Begins

IMPACT REPORT 2022-2023



BE FUTURE READY



COVER PHOTO
Students from
**DC Career & Technical
Education at the NAF,
RTX, & DC CTE**
Partnership Launch
NOVEMBER 2022

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A MESSAGE FROM NAF Leadership

Dear NAF Supporters,

Since 1980, NAF has been on a passionate pursuit to bring schools and businesses together to better prepare students of all backgrounds and capabilities for college, career, and future success.

Despite changes in educational policies, teacher shortages, and other issues that may affect the NAF network, our work continues to evolve and grow to meet the needs of today's and future students. **NAF is proud to have supported over half a million students in NAF academies over the last 40+ years, but we know the job is not done.**

Our mission has never been more clear than it is today. The affirmation that we are on the right path to ensuring that students of all backgrounds and capabilities have access to opportunities to achieve the life they envision for themselves makes our work both rewarding and critical. The student outcomes and success stories drive us—the industry connections, the experiences gained through mentorships, and the community that lasts beyond graduation.

In the third year of our strategic plan, we continue to take bold steps to innovate in a way that challenges how we approach our work and deliver on our mission. NAF academies aren't just teaching students—they are supporting them as they become the architects of their futures. From a refreshed work-based learning approach, launching tech-enabled products that drive innovation, and even with the appointment of key leadership and staff this year, we are transforming the high school experience—one class, one opportunity, one connection, and one student at a time.

Because of your dedication, generous financial gifts, volunteer hours, and mentorship, we can make an impact in the lives of tomorrow's leaders. You, our supporters, play a critical role in making it all possible. Your contributions are the fuel that propels NAF forward.

We have so much to celebrate and spotlight this past year at NAF. Enjoy learning a little more about our progress and inspiring stories from our network.

Thank you for supporting students, as they name a future for themselves and make it happen.



Lisa Dughi
CEO, NAF



Sanford I. Weill
FOUNDER & CHAIRMAN, NAF



MISSION

NAF solves some of the biggest challenges facing education and the economy by bringing education, business, and community leaders together to transform the high school experience.

VISION

NAF envisions a world in which all students have equal opportunity for successful futures.

PHOTO
NAF CEO **Lisa Dughi** with NAF Founder and
Chairman **Sanford I. Weill** celebrating his 90th
Birthday at NAF's 19th Annual Benefit
MAY 2023

THE Student Journey

Ariana Peña Ramirez is the second youngest of four daughters and always found it challenging to find her voice. Determined to break out of her shell, Ariana had the power of education instilled in her by her family and hoped that she'd create her own path one day. That day came, during her sophomore year, when she decided to join her NAF academy at the Business of Sports School (BOSS) in New York City.

Being a part of the Academy of Finance opened Ariana's eyes to new opportunities and helped her build skills in time management, financial literacy, problem-solving, and decision making—which has proven helpful as she worked to balance a part-time job, prioritize her schoolwork, and play soccer. Ariana also signed up for Big Brothers and Big Sisters and acted as captain of the varsity soccer team for her final three years.

Just like many of her peers, she considered her teachers to be mentors—especially Ms. Rodriguez and Mr. Tennell—who inspired her to live her life with passion and purpose. During her time in her academy, Ariana also learned more about how to establish her own brand and market it to key audiences on social media. By graduation, because of her classes, activities, and connections to advisory board members, she feels extremely confident in the leader she is becoming.

Remember Ariana's name because, in a few years, you may see her out in the world as a successful sports agent or leading the marketing department at your favorite sports team and, finally, as a proud NAF alumna giving back to students like her!

**This is just one story out of
112,000+ students each year and NAF is
honored to be a part of their journey.**



Next up for Ariana is
majoring in Sports
Management and Minor in
Marketing at Monroe College,
with a scholarship for free
tuition for four years!

PHOTO

*Ariana Peña Ramirez from the
Business of Sports School, Academy
of Finance speaking at NAF's 19th
Annual Benefit*

MAY 2023

THE Student Journey



In the classroom, NAF pushes beyond what traditional high schools offer with personalized learning environments and career-focused curricula. Students develop future-ready skills, including critical thinking, communication, and collaboration, that will benefit them in any pathway they choose. Outside of the classroom, students explore career options, create a plan for the future, and take part in hands-on, work-based learning unlike anything traditional public education systems can do alone.

PHOTO

Students from Lee County High School, Academy of Engineering

NATIONAL IMPACT

by the Numbers



112,415
STUDENTS



361
SCHOOLS



3,730
ADVISORY BOARD
MEMBERS

604

ACADEMIES

65 ADDITIONAL
88 HEALTH SCIENCES

79 HOSPITALITY & TOURISM
90 ENGINEERING

107 INFORMATION TECHNOLOGY
175 FINANCE

STUDENT POPULATION

52%

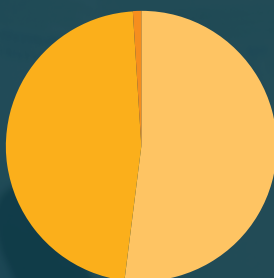
MALE

46%

FEMALE

2%

GENDER NON-CONFORMING
OR UNKNOWN



45% Hispanic / Latino
26% Black / African American
17% White
5% Asian
3% Other / Multi-Racial
2% Unknown
<1% Pacific Islander
<1% Native American / Alaska Native



65%

Eligible for free/
reduced price lunch



17%

English Language
Learners

35 STATES & TERRITORIES

GRADUATES TAKING ON THE WORLD



99%

SENIORS
GRADUATED



87%

OF GRADUATES ARE
COLLEGE BOUND



11%

GRADUATES JOIN
THE WORKFORCE



2%

JOIN THE MILITARY

WHAT IT MEANS TO BE Distinguished



KATHERINE BLASIK
**DISTINGUISHED
ACADEMY**



Miami is South Florida's largest city. It is a bustling and diverse city, rich in culture and community, with residents coming from mostly Hispanic/Latino and Black/African American backgrounds. The travel and tourism industry remains highly sought after for jobs and, as of Spring 2023, the industry added nearly 16,000 career opportunities in the Miami Metropolitan area.



TOP PHOTO
Willmer Hutchins High School
Distinguished Academy of Finance

MIDDLE PHOTO
Academy of Finance and Enterprise
Distinguished Academy of Hospitality & Tourism

BOTTOM PHOTO
Blanche Ely High School
Distinguished Academy of Engineering



More than 35 years ago, NAF partnered with Miami-Dade County Public Schools to launch the first Academy of Hospitality & Tourism (AOHT). This year, NAF honored the Academy of Hospitality & Tourism at Robert Morgan Educational Center as one of two winners of the Sanford I. Weill Academy of Excellence Award and one of 31 newly Katherine Blasik Distinguished academies. Lancaster High School, Academy of Finance, in Lancaster, NY was also selected as a Weill Award Winner and was one of the few nationwide that have achieved Katherine Blasik Distinguished status every year since NAF began measuring quality levels. NAF academies that achieve Katherine Blasik Distinguished quality level adhere most closely to NAF's proven design that prepares students to be college, career, and future ready—and act as exemplars to the rest of the network.

200+

*Academies reached
Model quality level*

201

*Academies reached
Katherine Blasik
Distinguished quality level*

170

*Academies have
reached this level
more than once*

31

*Academies are
new to the roster*

55,000+

Students supported

50%+

*Of seniors participated in
an internship experience*

The Weill Award was established in 2013 on the occasion of Mr. Weill's 80th birthday and is awarded to the NAF academy exhibiting the highest standards for public-private partnerships that lead to strong access to opportunities for students that drive success. These academies have also leaned into NAF's new Outcomes-Driven Work-Based Learning approach, with a student-centered focus on goal setting and aspirations, transferable work skills, and meaningful professional relationships to help better navigate their professional journeys.

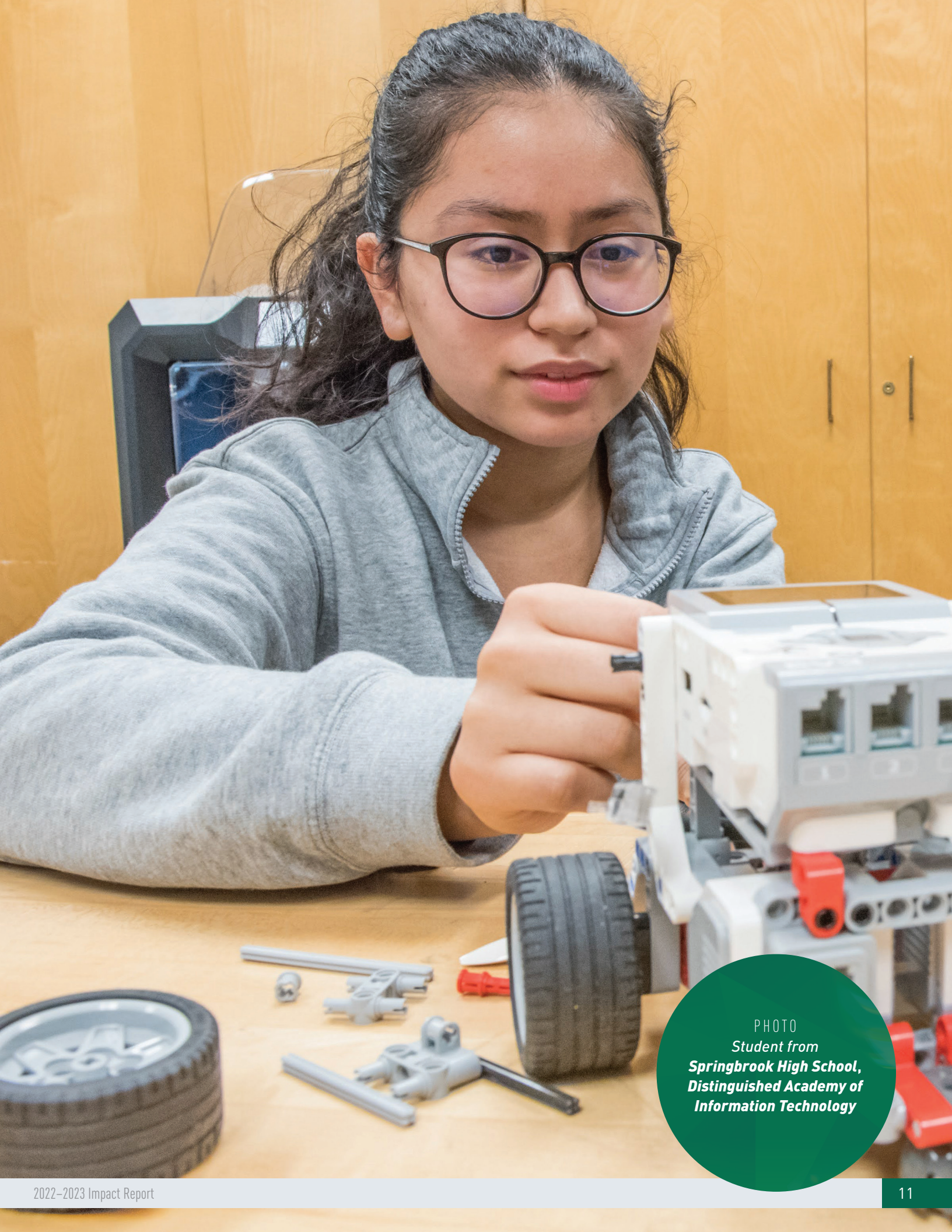


PHOTO
Student from
**Springbrook High School,
Distinguished Academy of
Information Technology**

CHANGING THE GAME

NAF's Strategic Plan

The future is now, and the focus is on technology. At the forefront of innovative thinking and meaningful work-based learning opportunities and resources for students, educators, and communities, NAF has expanded its offerings to provide tech-enabled and data-driven learning.

In the third year of our five-year strategic plan, NAF is changing the game - revolutionizing the way students gain future-ready skills and how organizations use data to inform their work through focusing on **four key pillars**:



Powering career readiness systems in key regions



Deepening the role of local and national employers

Harnessing technology to bring work-based learning to students across the country



Reorienting work-based learning around 'future-ready' skills and competencies



Harnessing technology has been a key priority for NAF—staying true to its mission while evolving the NAF design to prepare today's students for tomorrow's jobs.

Our digital work-based learning tool, **KnoPro**, launched in late September and is set to reach 100,000 students beyond the NAF network. Regardless of zip code or enrollment in a NAF academy or not, the need for students to graduate high school with future ready skills, a defined path for their future, and professional contacts to support their next chapter in life, is more important than ever before.

The 100% free of cost, educator-designed platform connects students and teachers with authentic industry challenges and professional mentors that help students build skills and develop their career aspirations. After a successful year for thousands of students and educators across the country, the KnoPro pilot yielded three challenges:

PHOTO
Judges Panel at
NAF Next from
KnoPro: Live!
JULY 2023

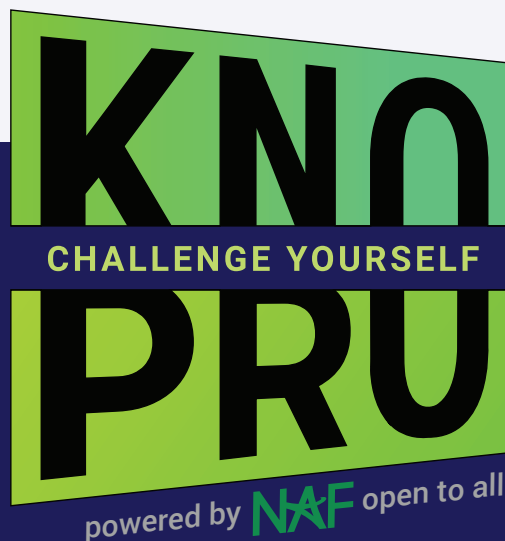
Lenovo's Tech Accessibility

Merck's Diversity in Clinical Trials & Healthcare

The Patrick J. McGovern Foundation's AI for Good

With six corporate partners, KnoPro celebrated **74** student winners; **28** challenge winners and **46** more from the daily skill builders. Over **\$40,000** was awarded in cash prizes to students and educators.

NAF's commitment to providing students with access to life-changing work-based learning opportunities evolved to an outcomes-driven approach to work-based learning (ODWBL), with a student-centered focus on goal setting and aspirations, transferable work skills, and meaningful professional relationships.



ODIS

powered by NAF

In partnership with the Marron Institute of Urban Management at New York University, NAF is approaching data-driven storytelling, collection, and measurement in a new way. Open Data Index for School (ODIS), powered by NAF, is a free, first-of-its-kind, resource that provides open data on the spectrum of challenges and barriers affecting school communities. The tool synthesizes data on 5 key areas of school community stressors (Economic, Education, Health, Housing, and Crime).

It takes publicly available data from verified sources, like the National Center for Education Statistics, the National Center for Health Sciences, and the U.S. Census Bureau, to name a few, and makes the identification of gaps and areas of need much more targeted and actionable for community groups, researchers, and fellow nonprofits to help better inform strategic planning and outcomes.



NYU

Marron Institute
of Urban Management

With over 500,000 students and alumni who have passed through academy hallways over the last 40+ years, NAF is at center of the future of work and the future of education and continuing to improve and strive toward greater reach, greater resources, and greater student outcomes.

The industry connections, the experiences gained through mentorships, the community that lasts beyond graduation, and the young minds who are prepared to thrive in what's next are the outcomes that drive us.

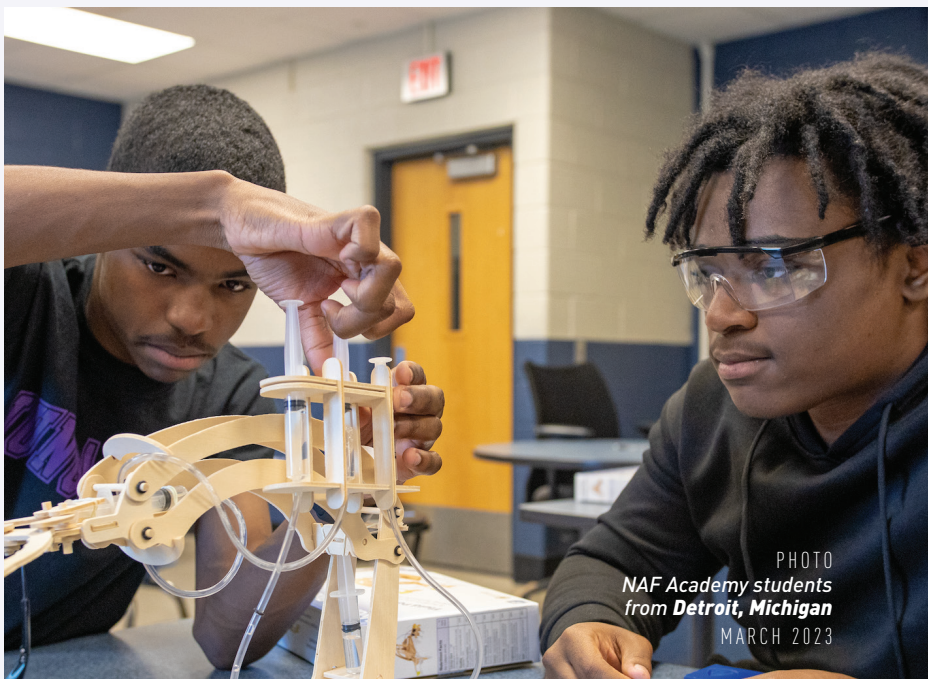


PHOTO
NAF Academy students
from **Detroit, Michigan**
MARCH 2023

INDIVIDUAL Donor Spotlight

STEVE & CONNIE BALLMER



Steve Ballmer, former CEO of Microsoft, and Connie Ballmer, General Partner at Blue Meridian Partners, look to support organizations that focus on reshaping opportunity and reducing systemic inequities for children and families in the United States through their philanthropy Ballmer Group. In 2017 when they first connected with NAF, they already understood the importance of preparing the next generation of leaders for the future workforce. They also knew the importance of ensuring that the leaders of tomorrow came from diverse backgrounds—that not only was there strength in that diversity of experience and of opinion but also that students from all backgrounds deserved equal access to opportunities that would lead to successful careers.

The Ballmer Group found a partner in NAF—an organization whose vision resonated with them—a vision they could invest in long-term and help scale. It wasn't about reinventing the wheel. It was about giving a well-oiled machine the fuel it needed to take its work to the next level.

Ballmer Group began investing in NAF's core work in 2017, with a \$15 million, five-year general operating support grant. In 2021, a desire to deepen NAF's engagement in the Detroit community led to an additional planning grant from Ballmer Group, which enabled NAF to expand its work in the Southeast Michigan region significantly.

With support from Ballmer Group, NAF has added 16 new academies, engaged in stakeholder cultivation, and worked with consultants to create a comprehensive, multi-year implementation plan for the Tri-County area.

In 2022, Ballmer Group renewed its general operating support through another five-year grant supporting NAF's core work as well as the following strategic plan priorities:

NAF's DEIA strategies, including strategic research and evaluation to better understand NAF's short-, medium-, and long-term impact on its diverse student population post-graduation;

Development of the Open Data Index for Schools (ODIS) – a free publicly available tool that helps educators and administrators understand the community stressors that may impact a student's success far beyond the traditionally used measurement of free and reduced-price lunch eligibility;

NAF's state and federal level policy work aimed at growing public support for work-based learning and paid internships;

Local cultivation efforts in select regions to expand knowledge, partnerships, and effective practices to improve outcomes for NAF students and communities; and

Tech-enabled work-based learning solutions—piloting KnoPro, NAF's newest innovation, providing project-based learning activities in a unique, 100% free, and openly available digital platform.

Ballmer Group's partnership continues to have an immense impact on NAF's strategic goals and will for many years to come.

All levels of giving have the power to make a difference for the next generation of leaders. To learn more about becoming an individual or foundation donor, contact development@naf.org.

Partner Spotlight

WORLD WIDE TECHNOLOGY



World Wide Technology (WWT) first partnered with NAF in 2016, when Founder and Chairman, David L. Steward, joined NAF's Board of Directors. Mr. Steward and his team of committed leaders recognized the opportunity to advance strategies that amplify work-based learning (WBL) and corporate engagement for students throughout the country and to bring NAF's impactful design and STEM programming to schools in the St. Louis region for the first time.

WWT was there when NAF launched an ambitious 2016-2021 strategic plan focused on expanding partnerships with employers, educational institutions, and civic leaders to increase opportunities for youth. As the work evolved into NAF's 2021-2025 strategic plan, WWT's continued support has enabled NAF to progress on key areas including: harnessing technology to scale WBL offerings across the network; development of an outcomes-driven WBL framework that focuses on student voice and equitable opportunities; strengthening alumni programming and engagement; and centering diversity, equity, inclusion, and access (DEIA) across our work.

The WWT and NAF partnership also enabled the formation of a "Future Ready" St. Louis. Today, there are 17 NAF academies in six high schools within the St. Louis region, supporting students across three districts – Jennings Public Schools, the School District of University City, and Ferguson-Florissant

School District. Since the partnership and academies launched, the three districts have participated in national internships and work-based learning opportunities, worked diligently to strengthen fidelity in the implementation of the NAF Design, and focused keenly on the social-emotional well-being of students amidst challenges and interruptions. The academies continue to develop strategies for the recruitment of NAF students across the region. This year, the Academy of Health Sciences at Jennings High School was selected as academy representatives at the 2023 NAF Annual Benefit.

WWT's generous leadership and support of NAF cross many workstreams that are critical for providing students with more opportunities to succeed. A significant factor and value of WWT's partnership with NAF is the shared understanding that not just one strategy will help us to achieve our collective impact goals.

WWT provides career opportunities, including internships, for students, alumni, and educators; engages its employees in volunteer opportunities, such as advisory board participation with NAF academies; and has identified executive champions as advocates. In turn, WWT receives access to a diverse talent pipeline, focused corporate social responsibility, and impactful employee engagement programs.

National corporate partners, like WWT, impact NAF's work on a national scale through all-in commitments that include cross-organizational engagements, support for multiple geographies, and include a multi-year investment. To learn more about becoming a national corporate partner, contact development@naf.org.

EVENT HIGHLIGHT

NAF 19th Annual Benefit



CELEBRATING SANDY WEILL'S 90TH BIRTHDAY AND FOUR DECADES OF NAF'S IMPACT

This past May, NAF celebrated our Chairman and Founder, Sandy Weill's 90th birthday at our 19th Annual Benefit! The special occasion highlighted over 40 years of transforming the high school experience and offered over 300 guests the opportunity to join us at the Mandarin Oriental in New York, and engage with NAF alumni and the outstanding students at the heart of NAF's mission. Mr. Weill was presented with the Future Ready Legacy Award.

Students from six NAF academies presented on projects ranging from drone engineering and simulations to making our healthcare system more accessible:

*Frederick Douglass Academy
for Young Men, Academy of
Geographic Information Systems*

*Harmony Magnet Academy of
Engineering & Granite Hills
High School, Academy of
Information Technology*

*Jennings Senior High School,
Academy of Health Sciences*

*Lely High School,
Academy of Finance*

*Monarch High School, Academy of
Hospitality of Hospitality & Tourism*

*Scotlandville Magnet High School,
Academy of Engineering*

NAF student speaker, Ariana Peña Ramirez, a senior in the Academy of Finance at the Business of Sports School (BOSS) in New York City, shared how she was determined to find her own voice. Despite the challenges of COVID and having to take some time to learn remotely at the very start of her high school career, she enrolled in NAF and hit the ground running.

Long a proponent of education, Mr. Weill piloted a joint program with the New York City Board of Education in 1980 that created the first NAF Academy of Finance — preparing high school students for careers in financial services. That one finance academy at a high school in Brooklyn has grown to include hundreds of academies across the country, focusing on additional industries.



"We are thrilled to celebrate and honor [Mr. Weill] for all that he has done for NAF, first ignited by his original vision more than 40 years ago. We all thank him for his tireless efforts, contributions, and passion for making our schools, businesses, and communities better places, and for allowing the next generation to prepare to lead and Be Future Ready" - NAF CEO, Lisa Dughi

NAF alumna and donor, Jacqueline Burgos shared, "Citigroup and Mr. Weill believed in me and gave me opportunities to thrive. But it also gave me a new aspiration. Mr. Weill stressed the importance of giving back and staying involved in your community."

SAVE THE DATE
MAY 8, 2024

Metropolitan Club, NYC

PHOTO
Students Presenting drone projects at NAF's 19th Annual Benefit
MAY 2023

EVENT HIGHLIGHT

NAF Next 2023



PERSPECTIVES

Nearly 1,000 educators, community, and industry leaders gathered in Phoenix, AZ, for our annual professional development conference. During that time, we shaped, shifted, and shared our perspectives on the future of CTE, work-based learning, and building social capital. Highlights included:

- **Inspiring keynote speaker, Collette V. Smith, the NFL's first Black female coach, shared her journey, how she overcame challenges, and closed with the message: "Broken crayons still color."**
- **We celebrated the launch of KnoPro with three students presenting their innovative ideas through a Shark Tank-style competition! Congratulations to Academy of Entrepreneurship student, Apramey A.**
- **We presented Lenovo with our Internship Champion Award, celebrating 10 years of impact, and showcasing their dedication to scaling internship opportunities for NAF students!**
- **At the Celebration Dinner, we were pleased to honor our Advisory Board Champion Award Winner, Audrey Hamernik, and our Janet Linton Leadership Award Winners, Jennie Aguirre, Paul Jackson, and Debbie Moore.**



To round out the inspiring event, NAF Alumni Award Winners, Julie Kennedy, Jennifer Montgomery, and Connor Nolan, gave remarkable speeches on the power of opportunity.

NAF AOF Alumna from Detroit, MI, Jennifer, expressed, "One of the most significant advantages I got from NAF was the opportunity to get ahead. When I was in the program, there were a few young professional Black women who were mentors and advisory board members. Seeing women who looked like me who were so clearly at the top of their field, so put together, accomplished, and confident, it inspired me." Jennifer is an entrepreneur and operates her own digital marketing firm, I Am Jennifer Mo Consulting, and is a certified financial counselor, and an engaged member of NAF's Alumni Leadership Council.



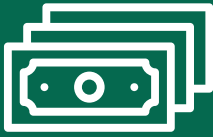
TOP PHOTO
Keynote Speaker
Collette V. Smith

BOTTOM PHOTO
Internship
Champion Award
Recipient **Lenovo**
JULY 2023

PHOTO
Alumni Award Winner
Jennifer Montgomery
JULY 2023

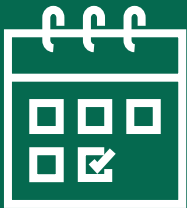
SAVE THE DATE
JULY 8-11, 2024
Orlando, FL

Ways to Give



MAKE A GIFT

Make a one-time or monthly tax-deductible gift to support students as they define, explore, and experience their future careers. You can also contribute via NAF's website, Donor Advised Fund, stock transfer, or planned giving programs. We are always happy to work with you or your company on matching gifts to help your impact go even further!



CREATE YOUR OWN FUNDRAISER

Turn any milestone event into a fundraiser! Have an upcoming birthday, graduation, wedding, or reason to celebrate? Host your own peer-to-peer fundraiser on our simple and efficient giving platform or Facebook.



JOIN OUR COMMUNITY

Follow NAF at [@NAFCareerAcads](#) on social and spread the word using [#BeFutureReady](#). Sign up for our brief and informative newsletters at naf.org/newsletter.



CONNECT YOUR COMPANY TO BECOME A CORPORATE PARTNER

Help students build social capital and gain real-world experience by becoming a corporate partner. Our corporate partners may have opportunities to serve on our advisory boards, hire interns, volunteer at our academies, connect with students through work-based learning activities, and support innovative learning and teaching strategies.



VOLUNTEER

Support students in cultivating their skills by conducting a mock interview, assisting in a resume writing workshop, or mentoring. Join a local advisory board and play a key role in bringing work-based learning to NAF academy students.



To get started, email
DEVELOPMENT@NAF.ORG

2023 BOARD OF DIRECTORS

Members of the NAF Board are leaders in their fields and strong advocates for improving education and workforce development.

Sanford I. Weill – Chairman
Founder
NAF
Chief Executive Officer
Casa Rosa Ventures LLC

Kenneth I. Chenault – Vice Chairman
Chairman and Managing Director
General Catalyst

Robert F. Smith – Vice Chairman
Founder, Chairman and Chief Executive Officer
Vista Equity Partners

Eugene A. Ludwig - Secretary
Chief Executive Officer
SpringHarbor Financial

Jeffrey A. Brill
Partner
Skadden, Arps, Slate, Meagher & Flom LLP

Ursula M. Burns
Founding Partner of Integrum Holdings
Chairwoman
Teneo Holdings LLC
Retired Chairman and CEO
Xerox Corporation and
VEON, Ltd.

Lynne M. Doughtie
Retired Chairman and Chief Executive Officer
KPMG

Lisa Dughi
Chief Executive Officer
NAF

Alex Gorsky
Executive Chairman
Johnson & Johnson

Gregory J. Hayes
President & Chief Executive Officer
RTX

Erin McSweeney
Chief People Officer
UnitedHealth Group

Jennifer Morgan
Global Head of Portfolio Transformation and Talent
Blackstone

Nicola Palmer
Retired Chief Technology Ambassador
Verizon

Thomas Penny III
President
Donohoe Hospitality Services

Marc Reed
Former Executive Vice President and Strategic Advisor to the Chairman
Verizon
Communications

Larry Renfro
Vice Chairman
UnitedHealth Group
Founder and Managing Partner
Optum Ventures

James D. Robinson III
General Partner and Co-Founder
RRE Ventures

David L. Steward
Founder and Chairman
World Wide Technology

Sandy Torchia
Vice Chair, Talent and Culture
KPMG

Joseph M. Tucci
Chairman & Co-Founder
Bridge Growth Partners
Co-Chairman
GTY Technology Holdings, Inc.

Marc Weill
Senior Advisor
Two Sigma Ventures

Matthew Zielinski
EVP, President,
International Markets
Lenovo

Shatiek Gatlin
Ex Officio Board Member and Chair,
NAF Alumni Leadership Council
Columbia School of Business MBA
Candidate 2025

STEM ADVISORY COMMITTEE

Members share major industry trends, inform NAF's approach to STEM-enabling strategies in curriculum, work-based learning, advisory board development, college access, and professional development. The addition of devoted industry expertise to existing programs allows NAF to become the gold standard in STEM education.

Nicola Palmer - Chair
Retired Chief Technology Ambassador
Verizon

Miriam Hernandez-Kakol - Vice Chair
Retired Global Head, Management Consulting Practice
KPMG International

Alencia DeAnda-Gregg
Assistant Vice President Human Resources
AT&T

Lisa Dughi
Chief Executive Officer
NAF

Michael Goltz
Senior Vice President, Head of Customer Advisory North America
SAP

Vinay Iyengar
Partner
Foundation Capital

Conrod Kelly
Managing Director MSD Chile
Merck

Dana Lorberg
Retired Executive Vice President
Mastercard

Marilyn McDonald
Senior Vice President, Commercial Digital & Innovation
Moderna

Brian Monahan
Global Client President, Head of dentstu Innovation Initiative US, Head of Solutions West
dentsu international

Milanka Muecke
Director, Global Commercial Marketing, Workstation Business,
Lenovo

Sankaran "Ram" Ramanathan
Vice President, Network Systems
Verizon

Ana Pinczuk
Former Chief Development Officer
Anaplan

Juan F. Rodriguez
National Strategic Advisor - SLED K12
E-rate and Federal Funding
World Wide Technology

Brian Thomas
President and Chief Executive Officer
Lightspeed Systems

WITH Gratitude

Thank you to our supporters who have made the extraordinary investment to ensure a better future for our youth.

Transformational Partner \$1,000,000 and Above

Ballmer Group*
Bloomberg Philanthropies*
Fund II Foundation*
Lenovo North America*
RTX*
Robert F. Smith
Verizon*
World Wide Technology*
Joan & Sanford I. Weill &
the Weill Family
Foundation*

National Impact \$350,000 to \$999,999

Anonymous (1)
American Express
Capital One*
Citi Foundation*
KPMG LLP*

Expanding Impact \$250,000 to \$349,999

NBA Foundation
SAP North America*

Community Impact \$100,000 to \$249,999

Friedman Family Foundation
Carol & Gene Ludwig Family
Foundation
The J. Willard & Alice S.
Marriott Foundation
The Richard E. & Nancy P.
Marriott Foundation*
National Science
Foundation*
Ohio State University*

Supporting Impact \$99,999 and below

Anonymous (4)
Accenture
Mary Adams
Lynne M. Akin
Eunice Allen-Bradley
Alliant Insurance
Services, Inc.
Ally Financial*
Amazonsmile Foundation
American Benefits &
Compensation Systems, Inc.

American Student
Assistance
Amgen Foundation
Diane Andriaccio
Anthem, Inc.
Don Applyrs, Ed.D.
Wipawan Arayachai
Alina Arutyunyan
AXA XL
Marcy & Roy Ayccock
Steven Bagby
Laurie Baker
Veranda Baker
Bank of America, N.A.
Tyler Baram
Kristen & Daniel Barile
Brenda & John Barry
Tyler Beauchamp
Mr. & Mrs. Bellevue
Sofia Berger
Alessandro Rey Bermudez
Carmen Bermudez
Farah Bernadin
Dilipkumar Bhatia
Debra Bishop
BlackRock
Blackstone
Helen & Tim Blanch
The Boeing Company
Marylou Borowiak
Catherine Brandli
Aileen & Jeffrey Brill
Logan Brooks
Pat Brown
Lauren Budzich
Kathy Bunce
Jacqueline A. Burgos
William Burns
Mara Busby
Canon Business Process
Services, Inc.
Davis Carlin
Linda Carr
Adele Caschera
Rob Cato
Bertina Ceccarelli
Wesley Chen
Kathryn & Kenneth I.
Chenault
Robert D. Childs
Nelson Chu
Ciena Corporation
Sue Clark

Shaun Clewlow
Code.org
James Cole & Peter Barth
Nicole Costa
Guilherme Cruz
Camille Currie
Jennifer Curtin
Nikala Daguiar
Stacey Darin
Davler Media
Alencia DeAnda-Gregg
Dentsu McGarry Bowen LLC
Colleen Devery & Leah
Michaelson
Lindsey Dixon
Lynne & Ben Doughtie
Patricia Doyle
Lisa Dughi & Brennan
Higgins
Jamie Dughi Hogenkamp
Maura & Robert Dughi
Miranda Dudek
Charlie Dumas
Mary & Joseph Dunn
Colleen Dunsmuir
Michael Durant
Erica Eddins
Discovery Education
Alyssa R. English
Facebook
Linda Fawaz
Andrew Fiore
FIRST
Fiserv
Anne Marie Fox
Kyle Fox
Alex Frey
Christopher Gabriel
Antonio Gagliardi
Krystina Gago
Julie Gambino
Shatiek J. Gatlin
Julia Gee
GEI Foundation
Christine Gemelli
General Dynamics
Reedy Glasper-Wade
Michael Golz
Richard Gonzales
Soley Gonzalez
Google
Ann Marie Gothard
Diana Greco

Maryanne Greenfield
Sandra Greer-Sanders
Brady Griffin
Wanda Griffin
Jill Griffiths
Anne Gross
Sanjay Gupta
Kimberly Gutierrez
Steve Haas
James Halston
Laura Hardin
Wendy B. Harmer
The Hartford
Anne & Al Hartman
Kim & Kevin Hartman
Sandra Hartman
Monica Hauser Wolff
Robert Hauver
Kate Haydon
Kathy Heaps
Robin Henley
Alexandre Hennen
Robyn Henry
Brendon Henson
Michael Henson
Elizabeth Herman
Miriam Hernandez-Kakol
Greater Horizons
Joanna Horowitz Morgan
Gregory Hutton
Jewish Communal Fund
Rang Jin
Laurie Johnson
Johnson & Johnson
JPMorgan Chase
Foundation
Shivani Kak
Atul Kapoor
Shingo Kashima
Conrod Kelly
Alicia Kong
Bernard M. Lapera
Stephanie Lapera
Nancy Latulip
Matthew Ledoux
Michael Lesser
Melisa Lezcano
Jenilynne Lofton
Craig Love
Christina Lu
Elspeth W. Macdonald
George Maddaloni
Heather M. Mangan

Armando Marimon
 Marriott International, Inc.
 Clifton Martin
 Megan Marx
 Arthur Mason
 Mastercard
 Morry Materise
 Sarina Mathai
 Terri Matthews
 Deema Mauladad
 Mavenir
 Jennifer T. McBride
 Marilyn McDonald
 Andrew McKewan
 McKinsey & Company, Inc.
 Meredith McMinn
 Luisa Mendoza
 Merck & Company
 Angel Miller
 Heather Miller
 Moody's Corporation
 Jennifer & Michael Morgan
 Milanka Muecke
 Melissa Mundy
 Sangeeta Naik
 National Football
 League, Inc.
 Alexander Neary
 Nokia
 Connor Nolan
 Stephanie Norman
 Michael O'Boyle
 Karen Ondrick
 Keith Parwulski
 Stephen Parwulski
 Jatin Patel
 Alexander Paull
 Henry Pedroza
 PepsiCo, Inc.
 Angelin Perez
 Elizabeth Perez
 Trasandra Petersen
 Cameron Peterson
 Pitney Bowes Foundation
 PKF O'Connor Davies LLP
 Alex Porras
 Pratt & Whitney
 Fred J. Press
 Jane Prokop
 Christine Purcell
 Joe Radetich
 Vinay Raju
 Cecilia Rangel
 Marc Reed
 Christopher J. Reynolds
 Brooke & Kevin Rice
 Judith Rich O'Fallon
 Linda Robinson & James D.
 Robinson, III

Christine Rodriguez
 Jennifer Ross
 Chris Roth
 RSM US Foundation
 JoAnn Rusnak
 Daniela Russo
 Melanie Sacca
 Sandy Salerno
 Meredith Sanandres
 Vickie Sanders
 Buse Sarlar
 Janice J. & Joseph M.
 Savoia
 Amanda Savoia
 Courtney M. Savoia
 Tara Schafer
 Daniel Scharff
 Sara Selig
 Maria Shelp
 Randy Shelp
 Steve Shelp
 Marla Shepard
 Skadden, Arps, Slate,
 Meagher & Flom LLP
 Dave A. Smith
 Elizabeth A. Smith
 Brian Smith
 Colleen Smith
 Sam Smith
 Cassandra & Pedro Soler
 Joshua Solomon
 Danielle Spitzer
 Trudy A. Stallings
 Cory Stern
 Leslie Storms
 Barbara Stowe
 Mariola Suchorzepka
 Rick Target
 Keisha Taylor
 William Taylor
 Ashley Thompson
 Jennifer Tiberio
 Tilghman Family Fund
 Lizzie & Jonathan M. Tisch
 Family Foundation
 Jean Tornatore
 Jeffrey Trebour
 Kartik Tyagi
 United Federation of
 Teachers
 Steve Vassor
 Neva F. Vaughan
 Matt Velez
 Fred Vosburgh
 Melody Walker
 Holly Wallace
 Kim Warren
 Angela Watson
 Saranne & Marc Weill

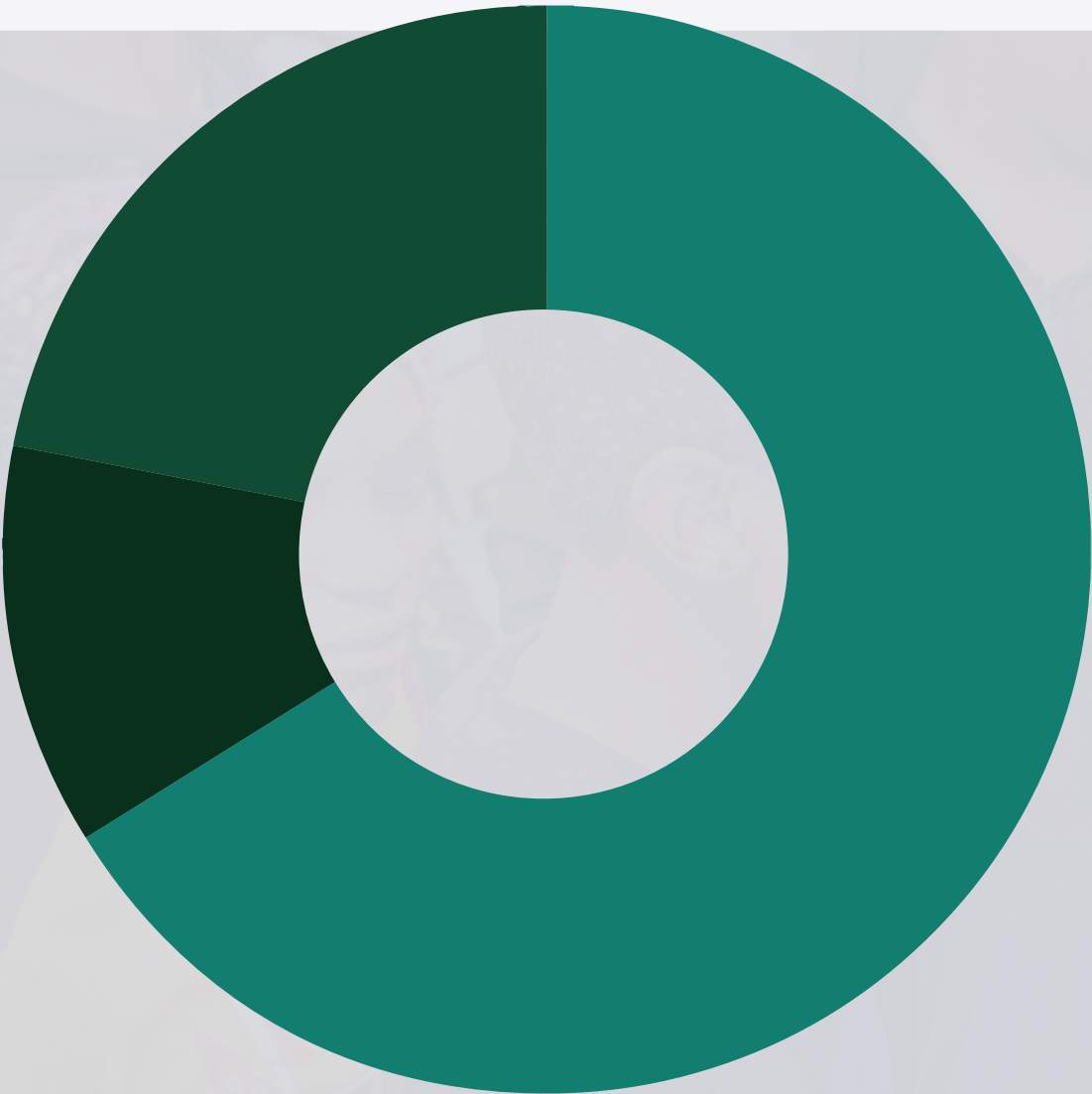
Valeria Wells
 Adam Wexelbaum
 Brooke White
 Cynthia & Ronald A.
 Williams
 Arlene Williams
 Dantaya Williams
 Maria Wilson
 Ashley Woodruff
 CeCe B. Wysong
 Philip Yip
 Robyn Young
 Ji Yun Lee
 Jennifer & Matthew
 Zielinski
 ZT System

**Multi-year commitment*

*Notes contributions from
 January 1, 2022 - December 31, 2022*

2022 FINANCIALS

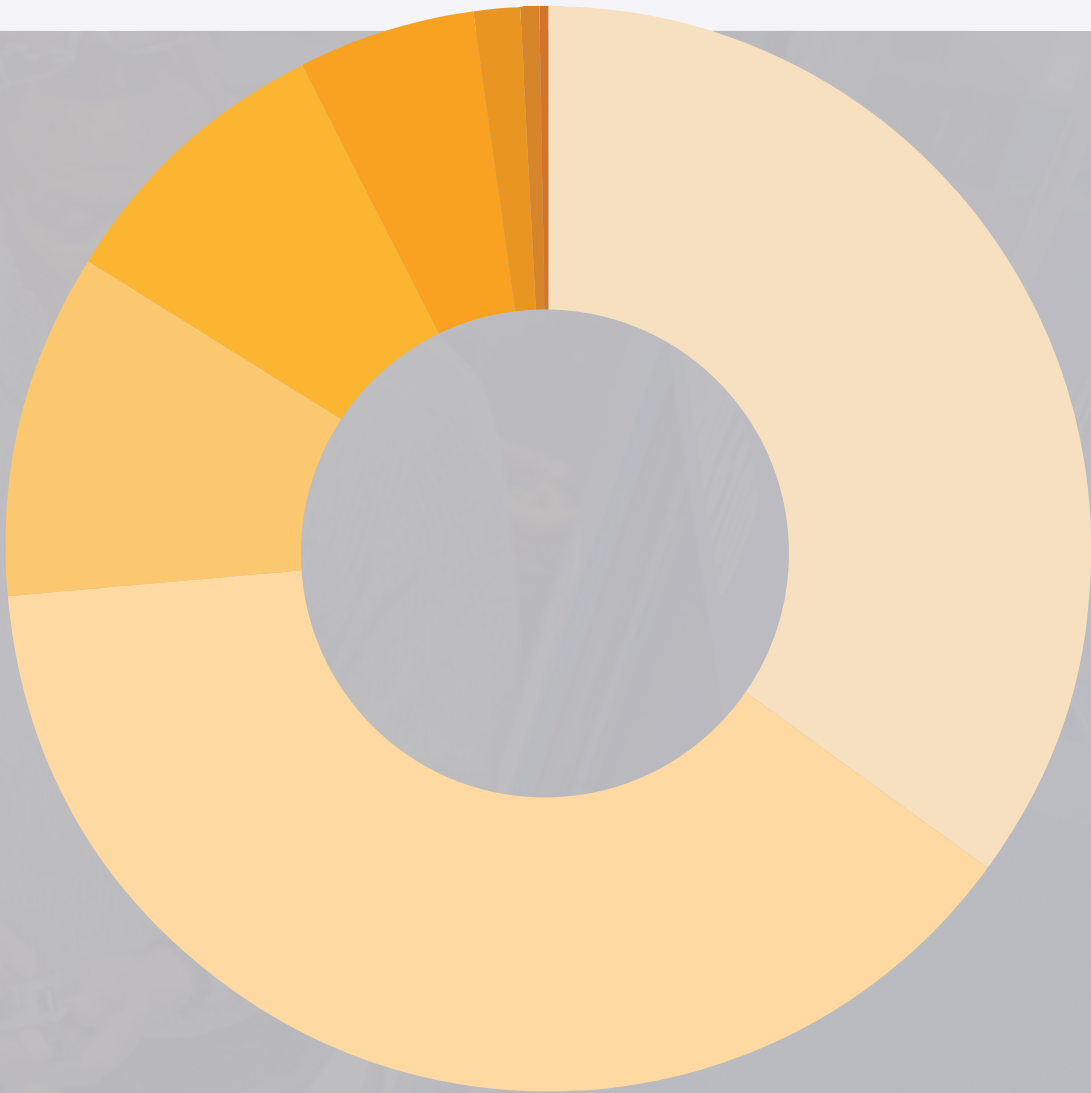
Expenses



● Program	\$	16,450,300
● Management & General	\$	5,439,539
● Fundraising	\$	2,918,091

2022 FINANCIALS

Revenue



● Corporate Grants	\$	8,213,660
● Foundation Grants	\$	7,441,980
● Government Grants	\$	100,000
● Individual Giving	\$	2,180,474
● In-kind Contributions	\$	41,018
● Investment Income	\$	(317,780)
● Other Revenue	\$	1,859,358
● Special Events	\$	1,086,150



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